

Join Our Union

**2026-2027
Retired**

MEMBERSHIP COMMITMENT: YES!

I want to join my fellow employees and become a member of the local association, the Delaware State Education Association, and the National Education Association. I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitution and Bylaws of all three associations.

ANNUAL PAYMENT AUTHORIZATION: YES!

I agree to pay the annual (Sep. 1 – Aug. 31) dues established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those amounts through payroll deduction or the payment method selected below unless I revoke this authorization in a signed writing mailed to the Delaware State Education Association, 136 E. Water St., Dover, DE 19901-3614, via U.S. mail, such revocation being effective no later than ten (10) work days from the receipt of the request.

Membership Type:

- Pre-Retired Lifetime:** Currently employed educators who wish to pay for retired membership in full prior to their retired date.
- Retired Lifetime:** Currently retired educators who wish to pay a one-time retired membership fee.
- Retired Annual:** Retired Annual: Currently retired educators who wish to pay retired membership dues annually. Initial year dues amount pro-rated based on join date.
- Associate Retired:** Currently retired educator who is a member of another state's Retired Education Association and a member of the NEA-Retired and maintains residency in the State of Delaware.

Payment Method:

- PENSION DEDUCTION***
(Retired Lifetime and Annual Only)
- ELECTRONIC FUNDS TRANSFER (EFT)****
- CASH OR CHECK****
(Checks made payable to DSEA)

*I authorize the Delaware State Education Association to arrange for payment via pension deduction for membership dues and fees required for membership in the association.

Retired Lifetime dues can be paid by monthly pension deduction. The full amount must be paid by the end of the current membership year, which is August 31. The total dues amount will be divided by the number of months between when I join and August 31.

Retired Annual dues are deducted on a monthly basis through the end of the initial membership year ending August 31, and on a continuing basis thereafter, unless terminated in accordance with the instructions above. The monthly amount is equal to the annual dues divided by twelve (12).

**Requires full payment of annual dues, which may be prorated in the initial year based on date of enrollment. Failure to timely remit payment when due shall terminate membership, including any benefits associated with membership.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

SIGNATURE: _____

DATE: _____

Dues payments are not deductible as charitable contributions for federal income tax purposes.

First Name: _____ **Last Name:** _____ **Date of Birth:** _____

Personal Email: _____ **Mobile Phone***:** _____

Home Address: _____ **City:** _____ **State/ZIP:** _____

Employer: _____ **Worksite/Position:** _____

*** By providing my mobile phone number, I understand that the National Education Association and its affiliates, including the Delaware State Education Association, the local association, NEA Member Benefits, and NEA360, may use automated calling techniques and/or text message me on my mobile phone on a periodic basis. These entities will never charge for text message alerts. Carrier message and data rates may apply to such alerts.

Race/Ethnicity:

- Native American/Alaska Native Black or African-American Middle Eastern or North African
 Latin/o/a/x, Hispanic, or Chican/o/a/x Native Hawaiian/Pacific Islander
 Asian White (not Hispanic) Multi-Racial Other

Gender:

- Female Male
 Transgender Female Transgender Male
 Gender Expansive/Non-Conforming

Support elected officials who support public education

YES! I WANT TO HELP ADVANCE POLICIES THAT POSITIVELY IMPACT EDUCATORS, STUDENTS, AND PUBLIC EDUCATION.

By checking the box to the left, I hereby authorize the following 'one time' contribution to the NEA Fund for Children and Public Education (NEA Fund) and/or the DSEA Advocacy Fund for Children and Public Education (DSEA AFCPE) to build a strong voice for educators.

I want to donate: \$100 \$50 \$25 \$ _____ to the NEA Fund for Children and Public Education.

I want to donate: \$100 \$50 \$25 \$ _____ to the DSEA Advocacy Fund for Children and Public Education.

The NEA Fund for Children and Public Education (NEA Fund) and Delaware Advocacy Fund for Children and Public Education (DSEA AFCPE) collect contributions from Association members for political work. This includes, but is not limited to, making contributions to (and expenditures on behalf of) friends of public education who are candidates for office.

Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund or the DSEA AFCPE. Contributions to the Funds are voluntary. Making a contribution is neither a condition of employment nor membership in the NEA, DSEA, and local association. Members have the right to refuse to contribute without suffering any reprisal. Although the NEA Fund and the DSEA AFCPE request a donation in the amounts listed above, these are only suggestions. A member may contribute more or less than the suggested amounts, or may contribute nothing at all, without it affecting their membership status, rights, or benefits in NEA or any of its affiliates.

Contributions to the NEA Fund and the DSEA AFCPE are not deductible as charitable contributions for federal income tax purposes.

Federal law requires the NEA Fund to use best efforts to report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. State law requires political committees to report the name, mailing address, occupation, and name of employer for each individual whose contributions to the DSEA AFCPE aggregate in excess of \$100 per reporting period.

Dues & Payment Method Confirmation

Complete the boxes below with the appropriate dues amounts and confirm your payment method selected. Complete the PAC box if you chose to donate to any funds. For questions and dues amounts, please call 866-734-5834, or email membershipsupport@dsea.org.

| PAYMENT METHOD | PRE-RETIRED | RETIRED-LIFETIME | RETIRED ANNUAL | ASSOC. RETIRED | PAC |
|--|-----------------|-------------------|-------------------|-----------------|-----------------|
| Pension Deduction (Retired Lifetime and Annual Only) | not available | \$ _____ /per pay | \$ _____ /per pay | not available | not available |
| Electronic Funds Transfer (EFT)*** | \$ _____ /total | \$ _____ /total | \$ _____ /total | \$ _____ /total | \$ _____ /total |
| Cash/Check | \$ _____ /total | \$ _____ /total | \$ _____ /total | \$ _____ /total | \$ _____ /total |

Checks must be made payable to the **Delaware State Education Association** and remitted to 136 East Water Street, Dover, DE 19901 within 10 days in order to maintain your membership in good standing. For questions and dues amounts, please call 866-734-5834, or email us at membershipsupport@dsea.org.

***The EFT payment link will be emailed to the member once this form is processed. Payment shall be due within 10 days. Failure to timely remit payment when due shall terminate membership, including any benefits associated with membership.

SIGNATURE: _____

DATE: _____

Dues payments are not deductible as charitable contributions for federal income tax purposes.

Name of the person who referred or recruited you: _____

Please return this form to: Delaware State Education Association, ATTN: Membership Services, 136 E. Water Street, Dover, DE 19901.

