



1322 Total Average Starting Wages by State

	DE Districts Salary (2022-2023)	MD Border Districts Salary (2022-2023)	PA Border Districts Salary (2022-2023)
General Worker Step 1	\$17.13/hr	\$14.30/hr	\$16.77/hr
General Worker Step 10	\$18.57/hr	\$16.38/hr	n/a
Cook Step 1	\$18.21/hr	\$14.96/hr	\$17.34/hr
Cook Step 10	\$19.62/hr	\$18.30/hr	n/a
Manager, Below 351 Step 1	\$28,609	\$23,841	\$24,417
Manager, Below 351 Step 10	\$33,775	\$29,667	n/a



1322a and 1322c Overview

- 1322a Food Service Managers and 1322c Lunch Cooks and General Workers
- School Food Service Managers work 185 days a year.
- The State funds 73% of the salary schedule for Food Service Managers and 62% of the salary schedule for Lunch Cooks and General Workers.
- For those districts that pay additional wages above 100% of the state salary schedule, they may continue to do so.



1322 Proposed Recommendation (for FY25)

Proposed recommendation: 2.5% increase in FY25 for all.

	DE Step 1 Salary Schedule with 3% General Increase (FY24)	DE Adjusted Step 1 Salary Schedule with 2.5% Increase (FY25)
General Worker	\$14.64/hr	\$15.01/hr
Lunch Cook	\$15.53/hr	\$15.92/hr
Manager, Below 351 Students	\$22,239	\$22,795
Manager, 351-500	\$23,266	\$23,848
Manager, 501-800	\$24,289	\$24,896
Manager, 801-1200	\$25,311	\$25,944
Manager, 1201-1600	\$26,320	\$26,978
Manager, 1601-2000	\$27,561	\$28,250
Manager, 2000+	\$28,176	\$28,880



1322 Recommendation - Cost to the State

Proposed recommendation: 2.5% increase in FY25 for all.

	Cost
General Worker / Cook increase by 2.5% to \$15.01 per hour minimum	\$1,490,380
Food Service Manager increase by 2.5%	\$280,854
Total Cost	\$1,771,234