

DSEA-EMAC would like to address the hurt, anger, outrage, and sorrow our members are experiencing yet again with the blatant disregard for basic human rights. We stand in solidarity with our Black educators and students, as well as the countless others who have been harmed and traumatized by the murder of Tyre Nichols.

As the media shares the videos and pictures, we have to remember actions of violence against Black lives cannot be normalized. EMAC for decades has fought to address inequities among educators, students, and communities. We will continue to work together to advocate for the end of racial and social injustice in our schools, communities, and state.

Our goal as educators is to create a welcoming, inclusive, and safe environment in our schools for students free from hate, bias, and harassment. Our students deserve an education which teaches our country's complex history so they can create a better future and our teachers deserve the resources and support to provide this. We must band together to combat the historic racism, injustice, and violence that is ingrained in our country. We reiterate NEA President Becky Pringle's call to action for all educators to take right now:

- Renew the call for Congress to pass the George Floyd Justice in Policing Act and write your legislator using this template.
- Affirm <u>NEA's commitment to Justice for Black Lives</u> to learn more about safe and just schools.
- Explore <u>NEA's resources to process grief and trauma</u>. Our educators and students are traumatized and grieving here are steps you can take.
- Explore DSEA-EMAC's list of resources for you to use as educators and advocates for your students and communities at <u>EMAC Resources</u>.

Your thoughts and feelings are important to us. Please let EMAC know how we can support you by contacting your committee members listed on the **EMAC section of DSEA.org**.