



The DSEA Leadership Team and Executive Board stand in solidarity with the black community, the Black Lives Matter movement, and everyone peacefully protesting against long-standing systemic racism in America.

At DSEA, we believe that education is the best tool one can use to make real change. Education is the answer to violence, racism, and injustice. Education can create an open dialogue that leads to solutions and collaboration. Educators can foster these conversations with the goal of creating more tolerance and a sense of understanding and acceptance among all races. Education also teaches us not to forget the past, but to learn from history and move forward with the lessons learned.

We must now lean into uncomfortable conversations and situations about the sources of institutional racism that continue to threaten equity, fairness, and justice in our nation. A willingness to engage in frank discourse about racism and privilege is necessary to produce the critical changes needed to achieve racial healing and justice. We must challenge ourselves and one another to listen and become engaged. We must do the work to uplift our students and educators who are part of marginalized communities and who feel they are attacked for things out of their control. We must work to eliminate harmful policies within our communities and schools to ensure safe places where uniqueness and differences are things to be celebrated.

DSEA deplores those social, institutional, and governmental actions and policies that generate discriminatory practices. The Association encourages its local affiliates, in concert with community organizations, to educate members and the public to bring about an awareness of such policies and practices, and to actively work to eliminate them. DSEA would like to work in conjunction with the Delaware Department of Education to build equitable conditions for both educators and students across our state to bring real change for the future of Delaware education.

While there is much work to be done, DSEA is committed to the cause. Many of our members, students, and staff are engaged in this struggle, and this gives us hope and inspiration. We hope that all of you work with family and student partners to develop, initiate, and promote programs that will lead us to repair, heal, organize, and advocate to achieve racial justice so that every student and educator may fulfill their full potential.

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