

## FY 2025 Salary Policy Scenarios

	Total Cost	Total Cost w/ OECs	Increase to Base
<b>Collapse 1308 w/ 1% Increase</b>			
	\$ 25,975,585	\$ 34,269,589	\$ 524,285
<b>Section 1308 (Secretary, Senior, Financial, Administrative)</b>	\$ 25,975,585	\$ 34,269,589	\$ 524,285
Collapsed Lanes			184,982
1% Increase			339,303
<b>Collapse 1308 w/ 2% Increase</b>			
	\$ 26,232,769	\$ 34,608,892	\$ 863,587
<b>Section 1308 (Secretary, Senior, Financial, Administrative)</b>	\$ 26,232,769	\$ 34,608,892	\$ 863,587
Collapsed Lanes			184,982
2% Increase			678,606

<b>OEC Rate</b>	31.93%
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**Notes and Assumptions:**

- \*The Fiscal 2024 Governor's Recommended Budget includes a 3% general salary policy.
- \*Employees paid pursuant to Sections 1308 are 12-month employees.
- \*Percent and dollar increases are applied to each step and lane of the respective scale.
- \*Totals and subtotals may not sum due to rounding.