

Recognition
DSEA INDIVIDUAL AWARDS

The recognition of individuals by DSEA is important to the growth and development of local affiliates. The following Individual Awards exist: Educational Support Professional, Community Partner, Helen Wise, Legislative Friend of Education, and Susan C. Roushey Advocacy. Anyone wishing to nominate an individual for any of the awards must complete an Individual Award Nomination Form (to follow).

Revised 11/03, 11/04, 2/08



Delaware State Education Association Individual Award Nomination Form

*Anyone wishing to nominate an individual for a DSEA Award must complete this form by **February 1** and return it to the DSEA Dover Office, 136 East Water Street, Dover, DE 19901. All Awards will be presented upon the approval of the DSEA Executive Board.*

Title of Award _____

Name of Nominee _____

Nominee's School District _____

Nominee's Worksite/Address _____

Nominee's Home Address: _____

Nominee's Home Phone Number: _____ **E-mail:** _____

Names of Members or Association

Nominating: _____

Referring to specific incidences and attaching any supporting documentation as appropriate, please indicate how the nominee meets the criteria and award requirements.

Signature of Nominator: _____

Date Nomination Submitted (must follow Award Guidelines) _____



Community Partner Award

Purpose of Award:

The Community Partner Award may be presented annually as established by the DSEA Executive Board. The purpose of this award is to recognize local businesses, organizations, or individuals that support public education and the work of DSEA and to build relationships with members of our community.

Criteria:

The DSEA Executive Board will review the applications and select recipient(s) at the February Board meeting based on the following criteria:

- ◆ Recipient(s) must demonstrate support of public education.
- ◆ Recipient(s) must enhance the educational opportunities of students.
- ◆ Recipient(s) must work cooperatively with public school staff.
- ◆ Recipient(s) must consistently demonstrate support of the mission of the Delaware State Education Association.

Recognition:

- ◆ The recipient will receive a certificate.
- ◆ The recipient will receive recognition in *ACTION* and on the DSEA website.

Award Requirements:

- ◆ Businesses or organizations may be nominated by a member of DSEA or a local association.
- ◆ The DSEA Award Nomination Form must be completed and submitted to the DSEA Dover Office by **February 1**.
- ◆ If applicable, include supporting documents such as pictures, letters of recommendation, newspaper articles, etc. Documents presented for consideration must show evidence of meeting the criteria.



EDUCATIONAL SUPPORT PROFESSIONAL AWARD

Purpose of Award

The Delaware State Education Association (DSEA) may present the Educational Support Professional Award to a DSEA member whose activities reflect the contributions of educational support professionals to public education. All DSEA ESP members (Bus Drivers, Custodians, Food Service Workers, Paraprofessionals, and Secretaries) are eligible for nomination.

Criteria

The ESP Award Task Force will base its selection on the following criteria:

- ◆ The recipient must promote a positive support professional image within the work site, local association, and community.
- ◆ The recipient must demonstrate strong involvement within the local and state association.
- ◆ The recipient must show personal involvement in education (e.g., in schools, beyond school day).
- ◆ The recipient must show achievement in their classification.
- ◆ The award winner will be asked to be an ambassador for DSEA by joining the ESP Award Task Force and assisting with ESP issues throughout the year.

Eligibility

- ◆ Individuals must have been a member of DSEA for three years as of October 15 prior to the award year.
- ◆ Individuals may be nominated by a fellow member of DSEA, by a local association, or may nominate themselves.
- ◆ Individuals must be recognized by others as an outstanding leader in their field.

Recognition

- ◆ The recipient will receive a plaque and recognition at the DSEA Celebration of Leadership event held during the DSEA Representative Assembly.
- ◆ The recipient will be honored at various DSEA events and recognized for his/her accomplishment in *ACTION* and on the DSEA website.
- ◆ The recipient's school district will be notified of the award.
- ◆ The recipient will receive a \$250 honorarium.
- ◆ Delaware's award winner will be submitted to the National Education Association for nomination of the NEA ESP of the Year Award and also attend, at DSEA's expense, the NEA ESP Conference held in the spring of each year. The attached questions will prepare the recipient of this award for the NEA ESP nomination process.

Award Requirements

- ◆ The DSEA Award Nomination Form must be completed and submitted to the DSEA Dover Office by February 1.
- ◆ Individuals must submit a letter of recommendation from an officer of the nominee's local association.
- ◆ If applicable, include supporting documents such as pictures, letters of recommendation, newspaper articles, etc. Documents presented for consideration must show evidence of meeting the criteria.
- ◆ Individuals must be willing to participate in an interview with the ESP Awards Task Force.

Nomination Form

2008 DSEA ESP Award Application

Please provide a written response to the following question:

- 1. Describe the nominee's involvement and activities in the Association and how she/he has enhanced the image of Education Support Professionals.**

2008 DSEA ESP Award Interview Questions

- 1. Describe the worksite responsibilities and personal achievements the nominee has made in his or her classification or field.**
- 2. What innovations has the nominee made to support the day-to-day educational process?**
- 3. How have the nominee's activities enhanced the image of Education Support Professionals in their workplace?**
- 4. Specify in detail how the nominee has been involved in promoting public education in the community.**



LEGISLATIVE FRIEND OF EDUCATION AWARD

The Delaware State Education Association may present an annual award known as the Legislative Friend of Education to an elected Delaware official.

Purpose of Award:

More than one recipient may be selected in any given year. The purpose of this award is:

- ◆ To honor an elected official (statewide office holder or member of legislature) who has supported DSEA's Mission;
- ◆ To build positive relationships between DSEA and elected officials;
- ◆ To draw attention to and promote DSEA's Legislative Agenda.

Criteria and Eligibility:

The DSEA Executive Board will review the applications and select the recipient at the February Board meeting based on the following criteria:

- ◆ Recipient must be an elected official (statewide elected official or a state legislator).
- ◆ Recipient must have promoted a positive educational agenda aligned with DSEA's legislative priorities in carrying out his/her office and/or has supported and encouraged the education of children and/or educators.

Recognition:

- ◆ The recipient will receive a plaque and recognition at the DSEA Celebration of Leadership event during the DSEA Representative Assembly.
- ◆ The recipient will receive recognition in *ACTION* and on the DSEA website.

Award Requirements:

- ◆ The DSEA Award Nomination Form must be completed and submitted to the DSEA Dover Office by **February 1**.
- ◆ Any active or retired member or staff member of DSEA may make nominations.
- ◆ A letter of recommendation by the nominator must accompany nominations. Documents presented for consideration must show evidence of meeting the criteria.



Susan C. Roushey Advocacy Award

The Delaware State Education Association (DSEA) may present the Susan C. Roushey Advocacy Award to a DSEA member who exhibits the many characteristics of Susan C. Roushey, an education advocate and an avid fundraiser for political action. Susan C. Roushey was a local leader, a state leader, and NEA Director. It is fitting that the recipient of this award show evidence of excellence in leadership and serve as an example to others as a fundraiser for the DSEA and NEA Funds for Children and Public Education.

Purpose of the Award:

The Susan C. Roushey Award should recognize a member who makes political action fundraising a top priority.

Criteria:

This award recipient should be selected by the DSEA Executive Board from candidates who show evidence/documentation that they have successfully solicited contributions to the DSEA and NEA PAC. Nominees can be submitted by an active member, a retired member, or a staff member. They can also be nominated by a DSEA Executive Board member or by a local association.

Eligibility:

- ◆ Nominees must be an active member, a retired member, or a staff member with at least five years of DSEA membership.
- ◆ Nominees must be nominated by a fellow member of DSEA or by a local association.

Recognition:

- ◆ The recipient will receive a certificate of recognition at the DSEA Celebration of Leadership event held during the DSEA Representative Assembly.
- ◆ The recipient will be recognized for his/her accomplishment in *ACTION* and on the DSEA website.
- ◆ The awardee will receive a \$100 honorarium.

Award Requirements:

- ◆ The DSEA Award Nomination Form must be completed and submitted to the DSEA Dover Office by February 1.
- ◆ Nominations must be accompanied by at least two letters of recommendation explaining why the candidate deserves this award. Letters of recommendation may be written by an association colleague, a staff member, or a local or state association officer.



HELEN WISE AWARD

The Helen Wise Award is the Delaware State Education Association's most prestigious award. The award is named for Helen Wise who was a DSEA member who served as a local leader, a state president and an NEA president. Her leadership skills and connection with members serve as an appropriate example for any who are seeking excellence in the work they do for our union.

Purpose of Award:

The Helen Wise Award will recognize an individual who has made a significant contribution to public education in Delaware. The Helen Wise Award may be given annually as determined by the DSEA Executive Board.

Criteria:

The DSEA Executive Board will review the applications and select the recipient at the February Board meeting based on the following criteria:

- ◆ The candidate must show evidence of advocating for, expanding and/or enhancing programs that strengthen student achievement.
- ◆ The candidate must show evidence of his/her activities that have promoted member involvement in union work.
- ◆ The candidate must show evidence of creating connections to members at their work sites.
- ◆ The candidate must show evidence of being a strong advocate and leader for our members and working to build capacity at the local and state levels.
- ◆ The candidate must show evidence of working in the political arena in a way that positively impacts our members.
- ◆ The candidate must show evidence of having a positive impact on the working conditions of our members.

Eligibility:

- ◆ Individuals must be an active member, a retired member, or a staff member with at least five years of DSEA membership.
- ◆ Individuals must be nominated by a fellow member of DSEA or by a local association.

Recognition:

- ◆ The recipient will receive a plaque and recognition at the DSEA Celebration of Leadership event held during the DSEA Representative Assembly.
- ◆ The recipient will be honored by DSEA and recognized for his/her accomplishment in *ACTION* and on the DSEA website.
- ◆ The awardee will receive a \$500 Honorarium.

Award Requirements:

- ◆ The DSEA Award Nomination Form must be completed and submitted to the DSEA Dover Office by **February 1**.
- ◆ Nominations must be accompanied by at least three letters of recommendation written by any of the following (no more than two letters may come from any category): work colleague, supervisor, student, parent, staff member, or an elected association leader at the local or state level. Documents presented for consideration must show evidence of meeting the criteria.