

2008-09 TEACHER SALARY AND HEALTH INSURANCE RANKINGS  
 Compiled by DSEA October 2009

<b>Salary Ranking</b>		Max yr pay by emplr	Total pay and ins	<b>Salary &amp; Ins Ranking</b>	
Bachelors	0 yr				
1	Sussex Tech	\$ 14,446	\$ 600	\$ 15,191	Brandywine
2	Laurel	\$ 12,261	\$ 60	\$ 15,046	Sussex Tech
3	Brandywine	\$ 11,760	\$ 3,431	\$ 14,880	NCCVT
4	Caesar Rodney	\$ 11,250	\$ 3,386	\$ 14,636	Caesar Rodney
5	Polytech	\$ 11,250	\$ 1,590	\$ 13,579	Red Clay
6	Smyrna	\$ 11,170		\$ 13,358	Cape Henlopen
7	Capital	\$ 10,872	\$ 2,359	\$ 13,281	Christina
8	NCCVT	\$ 10,855	\$ 4,025	\$ 13,231	Capital
9	Milford	\$ 10,790		\$ 12,840	Polytech
10	Woodbridge	\$ 10,607		\$ 12,370	Colonial
11	Cape Henlopen	\$ 10,454	\$ 2,904	\$ 12,321	Laurel
12	Lake Forest	\$ 10,365		\$ 11,170	Smyrna
13	Red Clay	\$ 10,305	\$ 3,274	\$ 10,882	Appoquinimink
14	Seaford	\$ 10,190		\$ 10,790	Milford
15	Christina	\$ 9,936	\$ 3,345	\$ 10,720	Delmar
16	Delmar	\$ 9,738	\$ 982	\$ 10,607	Woodbridge
17	Indian River	\$ 9,581	\$ 550	\$ 10,365	Lake Forest
18	Appoquinimink	\$ 9,279	\$ 1,603	\$ 10,190	Seaford
19	Colonial	\$ 8,890	\$ 3,480	\$ 10,131	Indian River

<b>Salary Ranking</b>		Max yr pay by emplr	Total pay and ins	<b>Salary &amp; Ins Ranking</b>	
Bachelors	Hi Pay				
1	Brandywine	\$ 26,986	\$ 3,431	\$ 30,796	NCCVT
2	NCCVT	\$ 26,771	\$ 4,025	\$ 30,417	Brandywine
3	Colonial	\$ 26,230	\$ 3,480	\$ 29,710	Colonial
4	Christina	\$ 24,851	\$ 3,345	\$ 28,196	Christina
5	Red Clay	\$ 24,379	\$ 3,274	\$ 27,653	Red Clay
6	Sussex Tech	\$ 19,707	\$ 600	\$ 20,933	Appoquinimink
7	Laurel	\$ 19,679	\$ 60	\$ 20,307	Sussex Tech
8	Appoquinimink	\$ 19,330	\$ 1,603	\$ 19,739	Laurel
9	Delmar	\$ 16,913	\$ 982	\$ 19,243	Cape Henlopen
10	Cape Henlopen	\$ 16,339	\$ 2,904	\$ 17,895	Delmar
11	Polytech	\$ 15,805	\$ 1,590	\$ 17,802	Caesar Rodney
12	Smyrna	\$ 15,805		\$ 17,395	Polytech
13	Lake Forest	\$ 15,370		\$ 15,805	Smyrna
14	Seaford	\$ 15,268		\$ 15,589	Capital
15	Woodbridge	\$ 14,991		\$ 15,370	Lake Forest
16	Caesar Rodney	\$ 14,416	\$ 3,386	\$ 15,268	Seaford
17	Milford	\$ 13,500		\$ 14,991	Woodbridge
18	Capital	\$ 13,230	\$ 2,359	\$ 13,500	Milford
19	Indian River	\$ 10,148	\$ 550	\$ 10,698	Indian River

<b>Salary Ranking</b>		Max yr pay by emplr	Total pay and ins	<b>Salary &amp; Ins Ranking</b>	
Masters	0 yr				
1	Sussex Tech	\$ 17,718	\$ 600	\$ 18,329	NCCVT
2	Brandywine	\$ 14,673	\$ 3,431	\$ 18,318	Sussex Tech
3	NCCVT	\$ 14,304	\$ 4,025	\$ 18,104	Brandywine
4	Polytech	\$ 14,178	\$ 1,590	\$ 15,768	Polytech
5	Smyrna	\$ 13,427		\$ 15,271	Christina
6	Laurel	\$ 12,395	\$ 60	\$ 14,951	Caesar Rodney
7	Seaford	\$ 12,383		\$ 14,829	Cape Henlopen
8	Christina	\$ 11,926	\$ 3,345	\$ 14,377	Red Clay
9	Cape Henlopen	\$ 11,925	\$ 2,904	\$ 14,154	Colonial
10	Woodbridge	\$ 11,894		\$ 13,427	Smyrna
11	Milford	\$ 11,676		\$ 13,231	Capital
12	Caesar Rodney	\$ 11,565	\$ 3,386	\$ 12,455	Laurel
13	Lake Forest	\$ 11,331		\$ 12,383	Seaford
14	Red Clay	\$ 11,103	\$ 3,274	\$ 11,894	Woodbridge
15	Indian River	\$ 11,000	\$ 550	\$ 11,822	Appoquinimink
16	Capital	\$ 10,872	\$ 2,359	\$ 11,745	Delmar
17	Delmar	\$ 10,763	\$ 982	\$ 11,676	Milford
18	Colonial	\$ 10,674	\$ 3,480	\$ 11,550	Indian River
19	Appoquinimink	\$ 10,219	\$ 1,603	\$ 11,331	Lake Forest

<b>Salary Ranking</b>		Max yr pay by emplr	Total pay and ins	<b>Salary &amp; Ins Ranking</b>	
Masters	Hi Pay				
1	Brandywine	\$ 30,743	\$ 3,431	\$ 34,450	NCCVT
2	NCCVT	\$ 30,425	\$ 4,025	\$ 34,174	Brandywine
3	Colonial	\$ 29,186	\$ 3,480	\$ 32,666	Colonial
4	Christina	\$ 28,826	\$ 3,345	\$ 32,171	Christina
5	Red Clay	\$ 28,454	\$ 3,274	\$ 31,728	Red Clay
6	Cape Henlopen	\$ 23,303	\$ 2,904	\$ 26,207	Cape Henlopen
7	Sussex Tech	\$ 22,988	\$ 600	\$ 24,370	Appoquinimink
8	Appoquinimink	\$ 22,767	\$ 1,603	\$ 23,588	Sussex Tech
9	Polytech	\$ 21,440	\$ 1,590	\$ 23,030	Polytech
10	Smyrna	\$ 20,676		\$ 22,042	Capital
11	Indian River	\$ 20,084	\$ 550	\$ 21,435	Caesar Rodney
12	Laurel	\$ 20,032	\$ 60	\$ 20,676	Smyrna
13	Capital	\$ 19,683	\$ 2,359	\$ 20,634	Indian River
14	Seaford	\$ 19,365		\$ 20,092	Laurel
15	Lake Forest	\$ 19,036		\$ 19,365	Seaford
16	Milford	\$ 18,921		\$ 19,036	Lake Forest
17	Woodbridge	\$ 18,808		\$ 18,921	Milford
18	Caesar Rodney	\$ 18,049	\$ 3,386	\$ 18,920	Delmar
19	Delmar	\$ 17,938	\$ 982	\$ 18,808	Woodbridge

<b>Salary Ranking</b>		Max yr pay by emplr	Total pay and ins	<b>Salary &amp; Ins Ranking</b>	
PhD	0 yr				
1	Sussex Tech	\$ 20,689	\$ 600	\$ 21,989	NCCVT
2	NCCVT	\$ 17,964	\$ 4,025	\$ 21,289	Sussex Tech
3	Brandywine	\$ 17,401	\$ 3,431	\$ 20,832	Brandywine
4	Indian River	\$ 16,677	\$ 550	\$ 18,337	Red Clay
5	Polytech	\$ 16,436	\$ 1,590	\$ 18,026	Polytech
6	Smyrna	\$ 16,435		\$ 17,755	Christina
7	Seaford	\$ 16,164		\$ 17,541	Cape Henlopen
8	Red Clay	\$ 15,063	\$ 3,274	\$ 17,227	Indian River
9	Cape Henlopen	\$ 14,637	\$ 2,904	\$ 16,435	Smyrna
10	Woodbridge	\$ 14,565		\$ 16,376	Colonial
11	Milford	\$ 14,491		\$ 16,164	Seaford
12	Christina	\$ 14,410	\$ 3,345	\$ 14,951	Caesar Rodney
13	Appoquinimink	\$ 12,988	\$ 1,603	\$ 14,591	Appoquinimink
14	Colonial	\$ 12,896	\$ 3,480	\$ 14,565	Woodbridge
15	Laurel	\$ 12,573	\$ 60	\$ 14,491	Milford
16	Lake Forest	\$ 12,542		\$ 14,249	Capital
17	Delmar	\$ 12,082	\$ 982	\$ 13,064	Delmar
18	Capital	\$ 11,890	\$ 2,359	\$ 12,633	Laurel
19	Caesar Rodney	\$ 11,565	\$ 3,386	\$ 12,542	Lake Forest

<b>Salary Ranking</b>		Max yr pay by emplr	Total pay and ins	<b>Salary &amp; Ins Ranking</b>	
PhD	Hi Pay				
1	Brandywine	\$ 35,257	\$ 3,431	\$ 38,993	NCCVT
2	NCCVT	\$ 34,968	\$ 4,025	\$ 38,688	Brandywine
3	Colonial	\$ 33,550	\$ 3,480	\$ 37,030	Colonial
4	Red Clay	\$ 32,929	\$ 3,274	\$ 36,203	Red Clay
5	Christina	\$ 32,799	\$ 3,345	\$ 36,144	Christina
6	Cape Henlopen	\$ 28,939	\$ 2,904	\$ 31,843	Cape Henlopen
7	Indian River	\$ 26,328	\$ 550	\$ 27,667	Appoquinimink
8	Sussex Tech	\$ 26,143	\$ 600	\$ 27,510	Capital
9	Appoquinimink	\$ 26,064	\$ 1,603	\$ 26,878	Indian River
10	Seaford	\$ 25,352		\$ 26,743	Sussex Tech
11	Capital	\$ 25,151	\$ 2,359	\$ 26,610	Polytech
12	Milford	\$ 25,020		\$ 25,352	Seaford
13	Polytech	\$ 25,020	\$ 1,590	\$ 25,020	Milford
14	Woodbridge	\$ 24,052		\$ 24,052	Woodbridge
15	Smyrna	\$ 23,744		\$ 23,744	Smyrna
16	Lake Forest	\$ 22,032		\$ 23,391	Caesar Rodney
17	Laurel	\$ 21,486	\$ 60	\$ 22,032	Lake Forest
18	Caesar Rodney	\$ 20,005	\$ 3,386	\$ 21,546	Laurel
19	Delmar	\$ 19,437	\$ 982	\$ 20,419	Delmar